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## An induction theorem for Springer's representations

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## $\S1.$ Statement of the result

1.1. Let k be an algebraically closed field of characteristic p. We fix a prime number l different from p. Let G be a connected reductive algebraic group over k. Let W be the Weyl group of G. Let  $\mathcal{B}$  be the variety of Borel subgroups of G. For any  $g \in G$  let  $\mathcal{B}_g = \{B \in \mathcal{B}; g \in B\}$ . According to Springer [S], W acts naturally on the l-adic cohomology  $H^n(\mathcal{B}_g)$ . (Springer's original definition of the W action is valid only when g is unipotent and p is 0 or is large. Here we adopt the definition given in [L1] which is valid without restrictions on g and p.)

**1.2.** Let L be a Levi subgroup of a parabolic subgroup P of G. Let W' be the Weyl group of L (naturally a subgroup of W). Let  $\mathcal{B}'$  be the variety of Borel subgroups of L (naturally a subvariety of  $\mathcal{B}$ ). Let  $u \in L$  be unipotent. Let  $\mathcal{B}'_u = \{B' \in \mathcal{B}'; u \in B'\}$ . Then the W-module  $H^n(\mathcal{B}_u)$  and the W'-module  $H^n(\mathcal{B}'_u)$  are well defined.

Theorem 1.3. We have

$$\sum_{n} (-1)^{n} H^{n}(\mathcal{B}_{u}) = \operatorname{ind}_{W'}^{W}(\sum_{n} (-1)^{n} H^{n}(\mathcal{B}_{u}'))$$

(equality of virtual W-modules).

This result was stated without proof in [AL] in the case where p = 0. Here we provide a proof valid for any p (answering a question that J. C. Jantzen asked me).

In the remainder of this paper we assume that p > 1 and that **k** is an algebraic closure of the finite field  $F_p$  with p elements. (By standard results, if the theorem holds for such **k** then it holds for any **k**.)

Let  $\mathcal{Z}$  be the identity component of the centre of L. Clearly, the theorem is a consequence of Propositions 1.4, 1.5 below (these will be proved in Sections 2 and 3 respectively).

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