

CERTAIN CONGRUENCES ON ORTHODOX SEMIGROUPS

JANET E. MILLS

Letting κ be the minimum unitary-congruence on a regular semigroup S and ξ be the minimum congruence such that S/ξ is a semilattice of groups, it is the purpose of this paper to characterize all regular semigroups for which $\kappa \cap \xi$ is the identity relation. That is, we describe all regular semigroups which are subdirect products of a unitary semigroup and a semilattice of groups. In the process of doing this, a description of ξ is given for any orthodox semigroup.

In A. H. Clifford's paper on radicals in semigroups, [2], a diagram was given presenting the relationship between various classes of regular semigroups and certain minimum congruences. Two questions were left open. The first was to find all subdirect products of a band and a semilattice of groups, that is, all semigroups for which $\beta \cap \xi$ is the identity, where β is the minimum band-congruence. This was solved by Schein in [14] and also by Petrich in Theorem 3.2 of [11]. The second question involves finding all subdirect products of a semilattice of groups and a regular semigroup whose set of idempotents is unitary. In this paper we find that any such semigroup can be described as a semilattice of unitary semigroups on which $\mathcal{H} \cap \sigma$ is a unitary-congruence, where σ is the minimum group-congruence. A description will also be given in terms of restrictions on the structure homomorphisms. In order to accomplish this, we first give an explicit characterization of ξ , the minimum semilattice of groups-congruence, on any orthodox semigroup.

1. Preliminary results. For a regular semigroup S , E_s denotes the set of idempotents of S . If E_s is a subsemigroup then S is said to be orthodox.

PROPOSITION 1.1. [11; Proposition 2.5] *On a regular semigroup S , the following are equivalent: for $s, t \in S$,*

- (i) $e, es \in E_s$ implies $s \in E_s$;
- (ii) $e, se \in E_s$ implies $s \in E_s$;
- (iii) $e, ese \in E_s$ implies $s \in E_s$;
- (iv) $e, set \in E_s$ implies $st \in E_s$;
- (v) $ese = e \in E_s$ implies $s \in E_s$.

If any one of these five conditions holds, then E_s is said to be *unitary*. For brevity, we shall call S unitary if E_s is a unitary subset of S . It is easily seen that any unitary semigroup is an orthodox semigroup. For inverse semigroups, those whose idempotents satisfy

condition (v) are called proper by McAlister in [8] and [9], and he has given a description of all such inverse semigroups in terms of partially ordered sets and groups [9]. Unitary semigroups are not closed under homomorphisms; in fact, as is shown in [8], every inverse semigroup is an idempotent-separating homomorphic image of a unitary inverse semigroup.

A congruence on a semigroup is an equivalence relation which is compatible with multiplication. For two congruences ρ, ρ' on a semigroup S , $\rho \subseteq \rho'$ if apb implies $a\rho' b$. The identity relation on S will be denoted by ι , or ι_s , if emphasis is needed. For the basic properties of congruences, the reader is referred to [3; §1.4, §1.5].

For a class \mathcal{C} of semigroups, a congruence ρ is called a \mathcal{C} -congruence on S if S/ρ is in \mathcal{C} . For a regular semigroup, the following notation will be used:

- κ = the minimum unitary-congruence,
- β = the minimum band-congruence,
- η = the minimum semilattice-congruence,
- \mathcal{Y} = the minimum inverse-congruence,
- ξ = the minimum semilattice of groups-congruence,
- σ = the minimum group-congruence,
- μ = the maximum idempotent-separating congruence.

The Green relations will be noted as usual, and for brevity, a semilattice of groups-congruence will be called a SG -congruence. That each of the above minimum congruences exists is explained in [5], and also noted there are some of the following relationships which will be useful here:

$$\mu \subseteq \mathcal{H} \subseteq \beta \subseteq \eta; \quad \kappa \subseteq \beta \cap \sigma; \quad \xi \subseteq \eta \cap \sigma.$$

The following result will be needed for later work.

LEMMA 1.2. *Let \mathcal{B} be a class of regular semigroups and \mathcal{C} be a subclass of \mathcal{B} such that for any $S \in \mathcal{B}$, the minimum \mathcal{C} -congruence on S , ρ , exists. If τ is any congruence defined on all semigroups in \mathcal{B} such that τ is the identity on any \mathcal{C} -semigroup, then $\tau \subseteq \rho$ in \mathcal{B} .*

Proof. Let τ be such a congruence, $S \in \mathcal{B}$. Then $\tau \vee \rho$ is a congruence and $\tau \vee \rho = \iota$ on any \mathcal{C} -semigroup. Now S/ρ is a \mathcal{C} -semigroup and $\rho \subseteq \tau \vee \rho$, so $(S/\rho)/(\tau \vee \rho)/\rho = S/\rho/\iota = S/\rho$. On the other hand, $(S/\rho)/(\tau \vee \rho)/\rho = S/(\tau \vee \rho)$. Hence $S/\rho = S/(\tau \vee \rho)$. Therefore $\rho = \tau \vee \rho$ and $\tau \subseteq \rho$.

Let $\{S_\alpha\}_{\alpha \in A}$ be a family of semigroups and T be a subsemigroup of the direct product $\prod_{\alpha \in A} S_\alpha$. For each $\alpha \in A$, π_α is the natural projection of T into S_α . A semigroup S is a subdirect product of S_α , $\alpha \in A$, if S is

isomorphic to a subsemigroup T of $\prod_{\alpha \in A} S_\alpha$ such that $T\pi_\alpha = S_\alpha$ for all α in A . For the particular case we are interested in, the relationship between congruences and subdirect products is as follows (see [10; II.1.4]). For congruences λ, ρ on a semigroup S , S is a subdirect product of S/λ and S/ρ if and only if $\lambda \cap \rho = \iota_S$. The aim of this paper is to describe all subdirect products of a unitary semigroup and a semilattice of groups. It is evident that this is equivalent to finding all semigroups for which $\kappa \cap \xi$ is the identity congruence. It is the latter attack that we shall make. From now on, we will assume that all semigroups are regular.

2. The minimum semilattice of groups-congruence. It was shown in [5] that $\eta \cap \sigma$ is the smallest congruence ρ such that S/ρ is a semilattice of groups and is unitary. Thus, in general, ξ is strictly contained in $\eta \cap \sigma$. Recall [7; Theorem 3.1] that on an orthodox semigroup S ,

$$a\sigma b \leftrightarrow eae = ebe \text{ for some } e \text{ in } E_S.$$

To find ξ on any orthodox semigroup, we first describe ξ on any inverse semigroup and extend it to an orthodox semigroup via the method developed in Theorem 3.1 of [7].

THEOREM 2.1. *Let S be an inverse semigroup. The minimum SG-congruence ξ on S can be defined as follows:*

$$a\xi b \leftrightarrow a\eta b \quad \text{and} \quad ea = eb \quad \text{for some} \quad e^2 = e\eta a.$$

Proof. Let $a\tau b$ if and only if $a\eta b$ and $ea = eb$ for some $e^2 = e\eta a$. It is easily seen that τ is an equivalence relation on S . Let $a\tau b$ and x be in S . Then $a\eta b$ and $ea = eb$ for some $e^2 = e\eta a$. Since η is a congruence, $ax\eta bx$. Let f be any idempotent such that $f\eta x$. Then $ef\eta ax$ and

$$(ef)(ax) = f(ea)x = f(eb)x = (fe)(bx) = (ef)(bx);$$

therefore, $ax\tau bx$. On the other hand, $xa\eta xb$ and $xe\eta xa$. Thus, since η is a semilattice congruence, $xex^{-1}\eta xa$. In addition,

$$(xex^{-1})(xa) = xe(x^{-1}x)a = xea = xeb = (xex^{-1})(xb);$$

that is, $xa\tau xb$.

To see that S/τ is a semilattice of groups, it is sufficient to show that $aa^{-1}\tau a^{-1}a$ for all a in S . But this is clear by letting $e = (aa^{-1})(a^{-1}a)$. Therefore, $\xi \subseteq \tau$.

Now if S is in fact a semilattice of groups then $\eta = \mathcal{H}$ and τ is clearly the identity on S . Hence by Lemma 1.2, $\tau \subseteq \xi$. Consequently $\tau = \xi$.

On an orthodox semigroup, the minimum inverse-congruence \mathcal{Y} has been described by Hall [4] and Schein [13] as follows:

$$a\mathcal{Y}b \leftrightarrow V(a) = V(b),$$

where $V(x)$ is the set of all inverses of x . For any a , $a\mathcal{Y}$ will denote the \mathcal{Y} -class containing a .

THEOREM 2.2. *Let S be an orthodox semigroup. Then ξ can be defined on S as follows:*

$$a\xi b \leftrightarrow a\eta b \quad \text{and} \quad eae = ebe \quad \text{for some} \quad e^2 = e\eta a.$$

Proof. Since \mathcal{Y} is the minimum inverse-congruence then $\mathcal{Y} \subseteq \eta$. Thus for $a, b \in S$, $a\mathcal{Y}\eta b\mathcal{Y}$ implies $a\eta b$.

Now, S/\mathcal{Y} is the maximum inverse homomorphic image of S , and therefore, letting ξ' be the minimum SG -congruence on S/\mathcal{Y} , we have, via Theorem 2.1,

$$(*) \quad a\xi b \leftrightarrow a\mathcal{Y}\xi'b\mathcal{Y} \leftrightarrow a\mathcal{Y}\eta b\mathcal{Y} \quad \text{and} \quad x\mathcal{Y}a\mathcal{Y} = x\mathcal{Y}b\mathcal{Y},$$

for some $(x\mathcal{Y})^2 = x\mathcal{Y}$ with $x\mathcal{Y}\eta a\mathcal{Y}$.

Since $(x\mathcal{Y})^2 = x\mathcal{Y}$, there exists an idempotent f such that $f\mathcal{Y}x$, and thus $f\eta a$. Therefore, using the fact that \mathcal{Y} is a congruence, $(*)$ is equivalent to

$$a\mathcal{Y}\eta b\mathcal{Y} \quad \text{and} \quad (fa)\mathcal{Y} = (fb)\mathcal{Y} \quad \text{for some} \quad f^2 = f\eta a.$$

By definition of \mathcal{Y} , this means

$$a\xi b \leftrightarrow a\eta b \quad \text{and} \quad V(fa) = V(fb) \quad \text{for some} \quad f^2 = f\eta a.$$

The rest of the proof that ξ can be defined as in the statement of the theorem is very similar to that of Lemma 3.2 of [7], using the additional fact that η is a semilattice-congruence.

COROLLARY 2.3. (See [14] or [11; Theorem 3.2].) *Let S be a regular semigroup. Then $\beta \cap \xi = \iota_s$ if and only if S is an orthodox band of groups.*

Proof. Let $\beta \cap \xi = \iota_s$. Now we know that $\mathcal{H} \subseteq \beta \subseteq \eta$. We will show that β is idempotent-separating. Let e and f be idempotents with $e\beta f$. Then $e\eta f$ and $(ef)e(ef) = (ef)f(ef)$ with $ef\eta e$. That is, by Theorem 2.2, $e\xi f$. Since $\beta \cap \xi = \iota_s$, we have $e = f$. Therefore, $\beta \subseteq \mu \subseteq \mathcal{H}$.

But $\mathcal{H} \subseteq \beta$ so $\beta = \mathcal{H}$ and S is a band of groups. The converse follows easily from the fact that $\beta = \mathcal{H}$ and $\mathcal{H} \cap \xi = \iota$.

3. $\kappa \cap \xi = \iota$. In this section we characterize those semigroups S which are a subdirect product of a unitary semigroup and a semilattice of groups, that is, those semigroups S for which $\kappa \cap \xi$ is the identity. Clearly, since a unitary semigroup and a semilattice of groups are both orthodox, then S is again an orthodox semigroup.

Recall that a semigroup is η -simple if it has exactly one η -class.

LEMMA 3.1. *Let S be an η -simple orthodox semigroup. Then S is unitary if and only if $\kappa \cap \xi = \iota_S$.*

Proof. If S is unitary then $\kappa = \iota_S$ so $\kappa \cap \xi = \iota_S$. Conversely, let $\kappa \cap \xi = \iota_S$. Then, using Theorem 2.2 and the fact that S is η -simple, we have

$$\begin{aligned} a\xi b \leftrightarrow a\eta b \quad \text{and} \quad eae = ebe \quad \text{for some} \quad e^2 = e\eta a \\ \leftrightarrow eae = ebe \quad \text{for some} \quad e^2 = e \leftrightarrow a\sigma b. \end{aligned}$$

That is, $\xi = \sigma$ and $\kappa \cap \sigma = \iota_S$. But σ is a unitary congruence so $\kappa \cap \sigma = \kappa$. Therefore $\kappa = \iota_S$ and S is unitary.

LEMMA 3.2. *Let S be a semigroup with $\kappa \cap \xi = \iota_S$. Then S is a semilattice of η -simple unitary semigroups.*

Proof. Since η is a semilattice-congruence, we know that S is a semilattice Y of η -simple semigroups $S_\alpha, \alpha \in Y$. Now, on $S_\alpha, \kappa|_{S_\alpha}$ is a unitary-congruence and $\xi|_{S_\alpha}$ is a SG -congruence. Hence, on $S_\alpha, (\kappa|_{S_\alpha}) \cap (\xi|_{S_\alpha}) = \iota$, and thus the intersection of the minimum unitary-congruence on S_α and the minimum SG -congruence on S_α is also the identity. By Lemma 3.1, S_α is unitary.

LEMMA 3.3 [5; Theorem 3.9]. *If S is a unitary semigroup then $\mathcal{H} \cap \sigma = \iota_S$.*

LEMMA 3.4. *Let S be a regular semigroup. Then $\mathcal{H} \cap \sigma \subseteq \kappa$.*

Proof. Let \mathcal{H} be the class of all unitary semigroups. Letting τ be the congruence generated by $\mathcal{H} \cap \sigma$, then $\tau = \iota_S$ for any $S \in \mathcal{H}$, by Lemma 3.3. Therefore, by Lemma 1.2, $\tau \subseteq \kappa$. That is, $\mathcal{H} \cap \sigma \subseteq \kappa$.

THEOREM 3.5. *Let S be a regular semigroup. The following statements are equivalent.*

(i) $\kappa \cap \xi = \iota_s$, where κ is the minimum unitary-congruence and ξ is the minimum SG-congruence.

(ii) S is a semilattice of unitary semigroups and $\kappa = \mathcal{H} \cap \sigma = \mu \cap \sigma$.

(iii) S is a semilattice of unitary semigroups and $\mathcal{H} \cap \sigma$ is a unitary congruence on S .

(iv) S is a subdirect product of a unitary semigroup and a semilattice of groups.

Proof. (i) implies (ii). Let $\kappa \cap \xi = \iota$. By Lemma 3.2, S is a semilattice of unitary semigroups. Since η and σ are both unitary-congruences, κ is contained in both η and σ . We shall show that κ is idempotent-separating. For, let $e\kappa f$, with $e, f \in E_s$. Then $e\eta f$ and $(ef)e(e\eta f) = (ef)f(e\eta f)$ with $e\eta f$. That is, by Theorem 2.2, $e\xi f$. Since $\kappa \cap \xi = \iota$, then $e = f$. Hence κ is idempotent-separating and $\kappa \subseteq \mu$. Consequently, using Lemma 3.4, we have $\mathcal{H} \cap \sigma \subseteq \kappa \subseteq \mu \cap \sigma$. But $\mu \subseteq \mathcal{H}$, so equality holds.

(ii) implies (iii). Clear.

(iii) implies (iv). Let S be a semilattice of η -simple unitary semigroups S_α , $\alpha \in Y$, with $\mathcal{H} \cap \sigma$ unitary. Then by Lemma 3.4, $\kappa = \mathcal{H} \cap \sigma$. Therefore

$$\kappa \cap \xi = (\mathcal{H} \cap \sigma) \cap \xi = \mathcal{H} \cap (\sigma \cap \xi) = \mathcal{H} \cap \xi.$$

Let $a \mathcal{H} \cap \xi b$. Then $a, b \in S_\alpha$ for some α . Thus, since S_α is η -simple, in S_α , $a \mathcal{H} \cap \sigma b$. But S_α is unitary, so by Lemma 3.3, on S_α , $\mathcal{H} \cap \sigma = \iota$. Hence $a = b$. Consequently $\kappa \cap \xi = \iota_s$. Therefore S is a subdirect product of S/κ and S/ξ (see II.1.4 of [10]).

(iv) implies (i). Let S be a subdirect product of a unitary semigroup U and a semilattice of groups T . Then the congruences induced on S by the two projection maps are, respectively, a unitary-congruence λ , and a SG-congruence, ρ , and $\lambda \cap \rho = \iota_s$. Thus $\kappa \cap \xi \subseteq \lambda \cap \rho = \iota_s$.

It is not possible to eliminate either one of the two conditions:

- (1) S is a semilattice of unitary semigroups,
- (2) $\mathcal{H} \cap \sigma$ is unitary.

For, any unitary semigroup (which is not a group) with a zero adjoined, satisfies (1), but for such a semigroup, $\kappa = \beta$ and $\beta \cap \xi \neq \iota$ by Corollary 2.3. On the other hand, let $S = B(G, \alpha)$ be any bisimple ω -semigroup for which α is not one-to-one. Then S is not unitary but $\kappa = \mathcal{H} \cap \sigma$ and $\kappa \cap \xi = \kappa \cap \sigma = \mathcal{H} \cap \sigma \neq \iota$.

COROLLARY 3.6. *Let S be a fundamental regular semigroup. Then $\kappa \cap \xi = \iota$ if and only if S is unitary.*

Proof. Since S is fundamental, then $\mu = \iota$. Therefore, $\mu \cap \sigma = \iota$.

Every regular semigroup which is a semilattice Y of semigroups S_α , $\alpha \in Y$, can be constructed via certain homomorphisms $\phi_{\alpha,\beta}$ from S_α into $\Omega(S_\beta)$, the translational hull of S_β , for all $\alpha > \beta$; in this case, we shall denote S by $(Y, S_\alpha, \phi_{\alpha,\beta})$. For a full description of this structure the reader is referred to [10; III.7.5]. In light of Theorem 3.5, it is of interest to know how the condition $\kappa = \mathcal{K} \cap \sigma$ can be expressed in terms of the structure homomorphisms $\phi_{\alpha,\beta}$. To do this we need to explore the translational hull $\Omega(T)$ of a unitary semigroup T . For the elementary properties of the translational hull, see Chapter V of [10]. Recall [10; III.7.5] that in $S = (Y, S_\alpha, \phi_{\alpha,\beta})$, if $s \in S_\alpha$, $t \in S_\beta$, with $\alpha > \beta$ then

$$st = \phi_{\alpha,\beta}^s t = \lambda^s t \quad \text{and} \quad ts = t\phi_{\alpha,\beta}^s = t\rho^s,$$

where $\phi_{\alpha,\beta}^s = (\lambda^s, \rho^s) \in \Omega(S_\beta)$.

LEMMA 3.7. *Let S be unitary and $(\lambda, \rho) \in \Omega(S)$. If there exists an idempotent e such that $\lambda e \in E_s$ or $e\rho \in E_s$ then $\lambda(E_s) \subseteq E_s$, $(E_s)\rho \subseteq E_s$.*

Proof. Let e and λe be in E_s . Then $(e\rho)e = e(\lambda e) \in E_s$, and since S is unitary, by Proposition 1.1, $e\rho \in E_s$.

Let f be in E_s . Then $e(\lambda f) = (e\rho)f \in E_s$, so again λf is in E_s . Thus $\lambda(E_s) \subseteq E_s$. Since $\lambda f \in E_s$ implies $f\rho \in E_s$, then also $(E_s)\rho \subseteq E_s$.

LEMMA 3.8. *Let S be a unitary semigroup. Define*

$$K(S) = \{(\lambda, \rho) \in \Omega(S) \mid \lambda(E_s) \subseteq E_s, (E_s)\rho \subseteq E_s\}.$$

Then $K(S)$ is a subsemigroup of $\Omega(S)$ which contains $E_{\Omega(S)}$.

Proof. That $K(S)$ is a semigroup is clear. Let (λ, ρ) be in $E_{\Omega(S)}$. Then $\lambda^2 = \lambda$, $\rho^2 = \rho$. Let $a \in S$ and $\lambda a = b$. Let b' be an inverse of b ; then we have $\lambda(ab') = (\lambda a)b' = bb' \in E_s$. Hence there exists x in S such that $\lambda x = f \in E_s$. Moreover, $f = \lambda x = \lambda^2 x = \lambda(\lambda x) = \lambda f$. Therefore $\lambda f \in E_s$, and by Lemma 3.7, $\lambda(E_s) \subseteq E_s$. Similarly $(E_s)\rho \subseteq E_s$.

If S is an inverse semigroup then $E_{\Omega(S)} = K(S)$, [1; Lemma 2.1]. However, in general, strict containment is possible. For, if S is a rectangular group, we may assume $S = L \times G \times R$ where L (R) is a left (right) zero semigroup and G is a group. Then $\Omega(S) = T(L) \times G \times T'(R)$, where $T(L)$ ($T'(R)$) is the semigroup of all transformations of L (R) written on the left (right) [10; V.3.12]. Under this isomorphism,

$$E_{\Omega(S)} = \{(f, 1, f') \mid f, f' \text{ are retractions}\},$$

where a retraction is any mapping which is the identity on its range. On the other hand, $K(S) = T(L) \times 1 \times T'(R)$ which is not equal to $E_{\Omega(S)}$.

From [5] we recall that a congruence τ is unitary if $x^2\tau x$ and $(sx)^2\tau sx$ implies $s^2\tau s$. For regular semigroups this is equivalent to:

$$\text{for } e, f \in E_s, se\tau f \text{ implies } s^2\tau s.$$

We now explore the properties of $\phi_{\alpha,\beta}$ which make $\kappa \cap \xi$ the identity. For a semigroup S_α , we denote E_{S_α} by E_α , and $K(S_\alpha)$ by K_α . For $S = (Y, S_\alpha, \phi_{\alpha,\beta})$ a semilattice of unitary semigroups S_α , let $\Gamma_{\alpha,\beta} = K_\beta\phi_{\alpha,\beta}^{-1}$ for all $\alpha > \beta$ and $\Gamma = \bigcup_{\alpha > \beta} \Gamma_{\alpha,\beta}$.

THEOREM 3.9. *Let S be a regular semigroup. Then $\kappa \cap \xi = \iota_s$ if and only if $S = (Y, S_\alpha, \phi_{\alpha,\beta})$ is a semilattice of unitary semigroups satisfying the properties:*

- (i) Γ is a band of groups,
- (ii) for s in $\Gamma \cap H_e$, $e \in E_\alpha$, if $f < e$ with $f \in E_\beta$ then $\phi_{\alpha,\beta}^s(f) \mathcal{H} f$, where $\phi_{\alpha,\beta}^s(f)$ means both $\phi_{\alpha,\beta}^s f$ and $f\phi_{\alpha,\beta}^s$.

Proof. Let $\kappa \cap \xi = \iota_s$. Then $\mathcal{H} \cap \sigma = \mu \cap \sigma$ is unitary. Let $\alpha > \beta$ and s be in S_α with $\phi_{\alpha,\beta}^s \in K_\beta$. Then $\phi_{\alpha,\beta}^s = (\lambda, \rho)$ and $\lambda(E_\beta) \subseteq E_\beta$. Let g be in E_β . Then $\lambda g = f = f^2 \in E_\beta$, so by definition of multiplication in S , $sg = \phi_{\alpha,\beta}^s g = \lambda g = f$. Hence $se\mu \cap \sigma f$, and $\mu \cap \sigma$ is unitary, so $s\mu \cap \sigma s^2$. Thus s is contained in a group. Now since $\mu \cap \sigma$ is a congruence, the $\mu \cap \sigma$ -classes which contain idempotents form a band of groups, T , and since $\phi_{\alpha,\beta}$ is a homomorphism, then $K_\beta\phi_{\alpha,\beta}^{-1} = \Gamma_{\alpha,\beta}$ is a band of groups contained in T . Thus Γ is a band of groups.

Now let s be in $\Gamma_{\alpha,\beta}$. Then s is in a group so there exists an idempotent h such that $ss' = s's = h$ for some $s' \in V(s)$. Since $s\mu s^2$, then $s\mu h$ and for all idempotents f , $sfs' = hfh$, $s'fs = hfh$, [6].

Let $f < h$, $f \in S_\gamma$. Then $sfs' = f$ and $fs'sf = fhf = f$. Thus if $\phi_{\alpha,\gamma}^s = (\lambda^s, \rho^s)$ and $\phi_{\alpha,\gamma}^{s'} = (\lambda^{s'}, \rho^{s'})$, $f = fs'sf = (f\rho^{s'}) (\lambda^s f)$. Therefore,

$$f\rho^{s'} = f(f\rho^{s'}) = (f\rho^{s'}) (\lambda^s f) (f\rho^{s'}), \quad \lambda^s f = (\lambda^s f) f = (\lambda^s f) (f\rho^{s'}) (\lambda^s f);$$

that is, $f\rho^{s'}$ is an inverse of $\lambda^s f$. Now $sfs' = f = fs'sf$ can be expressed by

$$(\lambda^s f) (f\rho^{s'}) = f = (f\rho^{s'}) (\lambda^s f).$$

Thus $\lambda^s f \mathcal{H} f$. By considering $s'fs = fss'f = f$ we find $f\rho^s \mathcal{H} f$. Thus $\phi_{\alpha,\gamma}^s(f) \mathcal{H} f$.

Conversely, to show $\kappa \cap \xi = \iota_s$, using Theorem 3.5, we need only show that $\mu \cap \sigma$ is a unitary congruence. Let $se\mu \cap \sigma f$ with $e, f \in E_s$.

Letting s be in S_α , e in E_β , then $f \in E_{\alpha\beta}$. Since $se\sigma f$, there exists $g \in E_\gamma$, $\gamma \leq \alpha\beta$ such that $g(se)g = gfg \in E_\gamma$. This means that $(g\phi_{\alpha,\gamma}^s)(\phi_{\beta,\gamma}^e g) \in E_\gamma$. Since e is idempotent so is $\phi_{\beta,\gamma}^e$, and by Lemma 3.8, $\phi_{\beta,\gamma}^e g$ is in E_γ . Thus since S_γ is unitary, $g\phi_{\alpha,\gamma}^s$ is idempotent by Proposition 1.1; by Lemma 3.7, $\phi_{\alpha,\gamma}^s$ is in K_γ . Consequently by property (i), s is contained in a band E_α of groups G_b , $b \in E_\alpha$. In particular, there exists $s' \in V(s)$ such that $ss' = s's = h$ for some $h \in E_\alpha$. We need to show that $s\mu h$, and to do this it is sufficient to show that $sfs' = f$, $s'fs = f$ for all $f \leq h$. Now if f is in E_α , $f \leq h$, then s and s' are in the group G_h and

$$sfs' \in G_h G_f G_h \subseteq G_{hfh} = G_f,$$

so that $sfs' = f$. Similarly $s'fs = f$. Now let f be in E_δ , $\delta < \alpha$, with $f < h$. Let $\phi_{\alpha,\delta}^s = (\lambda^s, \rho^s)$, $\phi_{\alpha,\delta}^{s'} = (\lambda^{s'}, \rho^{s'})$. By property (ii), $\lambda^s f \mathcal{H} f$, $f\rho^s \mathcal{H} f$. That is, $f(\lambda^s f) = \lambda^s f$, $(f\rho^s)f = f\rho^s$. Now since $f < h = ss'$, then $f = hf = \lambda^{ss'} f = \lambda^s \lambda^{s'} f$, and thus

$$\begin{aligned} sfs' &= (\lambda^s f)(f\rho^{s'}) = f(\lambda^s f)(f\rho^{s'}) = (f\rho^s)f(f\rho^{s'}) = (f\rho^s)(f\rho^{s'}) \\ &= [(f\rho^s)f]\rho^{s'} = (f\rho^s)\rho^{s'} = f\rho^{ss'} = f. \end{aligned}$$

Similarly $s'fs = f$. Therefore $s\mu h$.

Since σ is always unitary, $se\sigma f$ implies $s\sigma h$. Consequently, $s\mu \cap s\sigma h$, and $\mu \cap \sigma$ is a unitary congruence. By Theorem 3.5, $\kappa \cap \xi = \iota_s$.

A regular semigroup $S = (Y, S_\alpha, \phi_{\alpha,\beta})$ is a strong semilattice of the semigroups S_α , if $\phi_{\alpha,\beta}$ maps S_α into S_β for all $\alpha > \beta$. The conditions in Theorem 3.9 can be simplified considerably for strong semilattices of unitary semigroups.

COROLLARY 3.10. *Let $S = (Y, S_\alpha, \phi_{\alpha,\beta})$ be a strong semilattice of unitary semigroups S_α . Then $\kappa \cap \xi = \iota_s$ if and only if $E_\beta \phi_{\alpha,\beta}^{-1}$ is a band of groups for all $\alpha > \beta$.*

Proof. It can be easily seen that $K_\beta \cap \Pi(S_\beta) \simeq E_\beta$ where $\Pi(S_\beta)$ is the semigroup of inner bitranslations of S_β . Thus if $\phi_{\alpha,\beta}$ maps S_α into $S_\beta \simeq \Pi(S_\beta)$, then $K_\beta \phi_{\alpha,\beta}^{-1} = E_\beta \phi_{\alpha,\beta}^{-1}$. Property (ii) automatically holds since homomorphisms preserve \mathcal{H} -classes.

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