## PRINCIPAL SUBMATRICES OF NORMAL AND HERMITIAN MATRICES

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## 1. Introduction

In this paper we obtain inequalities and location theorems linking all the eigenvalues of all of the principal $k \times k$ submatrices of a normal or Hermitian $n \times n$ matrix $A$ to the eigenvalues of $A$. We also obtain inequalities for certain expressions involving $k \times k$ subdeterminants of $A$. In addition we examine the possible occurrences of a multiple eigenvalue of $A$ among the eigenvalues of the principal $k \times k$ submatrices of $A$. Certain of our theorems for normal matrices hold only when $k=n-1$. It is an interesting and open question to find analogues of these theorems for $k \times k$ principal submatrices. For Hermitian matrices we obtain stronger theorems than are possible for arbitrary normal matrices. In one of our theorems (Theorem 3) we only require that $A$ be diagonable.

## 2. Notation

In this paper $A=\left(A_{i j}\right)$ denotes an $n \times n$ diagonable matrix with eigenvalues $\lambda_{1}, \lambda_{2}, \cdots, \lambda_{n}$. Usually $A$ will be normal. In general the eigenvalues are not all distinct so let $\mu_{1}, \mu_{2}, \cdots, \mu_{s}$ denote the distinct eigenvalues, where the multiplicity of $\mu_{i}$ is $e_{i}$ for $1 \leqq i \leqq s ; e_{1}+\cdots+e_{s}=n$.

We arrange the notation so that

$$
\left(\lambda_{1}, \lambda_{2}, \cdots, \lambda_{n}\right)=\left(\mu_{1}, \cdots, \mu_{1}, \mu_{2}, \cdots, \mu_{2}, \cdots, \mu_{s}, \cdots, \mu_{s}\right)
$$

When $A$ is Hermitian we assume $\mu_{1}<\mu_{2}<\cdots<\mu_{s}$.
For fixed integers $n$ and $k, 1 \leqq k<n, Q_{n k}$ denotes the set of all sequences $\omega=\left\{i_{1}, i_{2}, \cdots, i_{k}\right\}$ of integers such that $1 \leqq i_{1}<i_{2}<\cdots<i_{k} \leqq n$. We always let

$$
\omega=\left\{i_{1}, i_{2}, \cdots, i_{k}\right\} \quad \text { and } \quad \tau=\left\{j_{1}, j_{2}, \cdots, j_{k}\right\}
$$

be two typical elements of $Q_{n k}$. The $k \times k$ matrix $B$ defined by

$$
B_{\alpha \beta}=A_{i_{\alpha} j_{\beta}}, \quad 1 \leqq \alpha, \beta \leqq k
$$

is denoted by $A[\omega \mid \tau]$. The $(n-1) \times(n-1)$ matrix obtained by deleting row $i$ and column $j$ from $A$ is denoted by $A(i \mid j)$. We let $f(\lambda), f_{[\omega]}(\lambda)$, $f_{(i)}(\lambda)$ stand for the characteristic polynomials of $A, A[\omega \mid \omega], A(i \mid i)$, respectively. We let

$$
f_{[\omega]}(\lambda)=\lambda^{k}-c_{\omega 1} \lambda^{k-1}+c_{\omega 2} \lambda^{k-2}-\cdots+(-1)^{k} c_{\omega k}
$$

Here, of course, $c_{\omega j}$ is the sum of the principal $(k-j) \times(k-j)$ subdetermi-

[^0]nants of $A[\omega \mid \omega]$. The roots of $f_{[\omega]}(\lambda)$ are denoted by $\eta_{\omega 1}, \eta_{\omega 2}, \cdots, \eta_{\omega k}$. When $A$ is Hermitian we arrange the numbering so that $\eta_{\omega 1} \leqq \eta_{\omega 2} \leqq \cdots \leqq \eta_{\omega k}$.

For integers $k \geqq 1$ and $r, 0 \leqq r \leqq k$, we define $E_{r}\left(a_{1}, a_{2}, \cdots, a_{k}\right)$ by the polynomial identity

$$
\prod_{i=1}^{k}\left(\lambda+a_{i}\right)=\sum_{r=0}^{k} E_{r}\left(a_{1}, a_{2}, \cdots, a_{k}\right) \lambda^{k-r}
$$

We shall always let $h=h\left(a_{1}, \cdots, a_{k}\right)$ be an arbitrary linear function of $k$ variables. We set

$$
E_{r}\left(\Lambda_{\omega}\right)=E_{r}\left(\lambda_{i_{1}}, \lambda_{i_{2}}, \cdots, \lambda_{i_{k}}\right)
$$

and, for reasons of compactness, we define

$$
h\left(\Lambda_{\omega}\right)=h\left(E_{1}\left(\Lambda_{\omega}\right), E_{2}\left(\Lambda_{\omega}\right), \cdots, E_{k}\left(\Lambda_{\omega}\right)\right)
$$

and

$$
h(A[\omega \mid \omega])=h\left(c_{\omega 1}, c_{\omega 2}, \cdots, c_{\omega k}\right)
$$

We let $G_{\alpha}$ denote the geometric mean of the positive real numbers

$$
\left|\mu_{\beta}-\mu_{\alpha}\right|, \quad \beta=1,2, \cdots, \alpha-1, \alpha+1, \cdots, s
$$

We set $\rho_{\alpha}=\left(e_{\alpha} / n\right)^{1 /(s-1)} G_{\alpha}, \rho=\left\{\sum_{\alpha=1}^{s} \prod_{\beta=1, \beta \neq \alpha}^{s}\left|\mu_{\alpha}-\mu_{\beta}\right|^{-1}\right\}^{-1 /(s-1)}$.
The circles with center $\mu_{\alpha}$ and radii $\rho_{\alpha}, \rho, G_{\alpha},\left(\Omega e_{\alpha}\right)^{1 /(s-1)} G_{\alpha}$ are denoted by $C_{\alpha}, C^{\alpha},{ }_{\alpha} C,{ }^{\alpha} C$, respectively. Here $\Omega=4 n^{-1}(n+2)^{-1}$ if $n$ is even and $\Omega=4(n+1)^{-2}$ if $n$ is odd.

As is usual, the transpose and complex conjugate transpose of $A$ are indicated with $A^{T}, A^{*}$, respectively. The $k^{\text {th }}$ compound of $A$ is $C_{k}(A)$. The identity matrix is denoted by $I$.

## 3. Preliminary calculations

Let $D=\operatorname{diag}\left(\lambda_{1}, \lambda_{2}, \cdots, \lambda_{n}\right)$ and let $A=S D S^{-1}$ for some nonsingular $S$. Then $\lambda I-A=S(\lambda I-D) S^{-1}$. Hence

$$
C_{k}(\lambda I-A)=C_{k}(S) C_{k}(\lambda I-D) C_{k}(S)^{-1}
$$

The diagonal elements of $C_{k}(\lambda I-A)$ are the $f_{[\omega]}(\lambda)$ for $\omega \epsilon Q_{n k}$. The diagonal elements of the diagonal matrix $C_{k}(\lambda I-D)$ are the polynomials

$$
\begin{equation*}
\prod_{\beta \epsilon \tau}\left(\lambda-\lambda_{\beta}\right), \quad \tau \epsilon Q_{n k} \tag{1}
\end{equation*}
$$

Hence

$$
f_{[\omega]}(\lambda)=\sum_{\tau \epsilon Q_{n k}} \operatorname{det} S[\omega \mid \tau] \operatorname{det} S^{-1}[\tau \mid \omega] \prod_{\beta \epsilon \tau}\left(\lambda-\lambda_{\beta}\right)
$$

When $S=U$ is unitary and $A$ is normal, ( $2^{\prime}$ ) becomes

$$
\begin{equation*}
f_{[\omega]}(\lambda)=\sum_{\tau \epsilon \theta_{n k}}|\operatorname{det} U[\omega \mid \tau]|^{2} \prod_{\beta \epsilon \tau}\left(\lambda-\lambda_{\beta}\right) . \tag{2}
\end{equation*}
$$

We rewrite (2) in vector matrix language as

$$
\left[\begin{array}{c}
\cdots  \tag{3}\\
f_{[\omega]}(\lambda) \\
\cdots
\end{array}\right]=W\left[\begin{array}{c}
\cdots \\
\prod_{\beta \epsilon \tau}\left(\lambda-\lambda_{\beta}\right) \\
\cdots
\end{array}\right] .
$$

Here, in (3), the column vector on the left has as components the $f_{[\omega]}(\lambda)$, ordered lexicographically, and the column vector on the right has as components the polynomials (1), ordered lexicographically. The matrix $W$ is nonnegative and doubly stochastic; its entries are the $|\operatorname{det} U[\omega \mid \tau]|^{2}$, in doubly lexicographic order. We compare coefficients of the same power of $\lambda$ on each side of (3). As an easy consequence we get

$$
\left[\begin{array}{c}
\cdots  \tag{4}\\
h(A[\omega \mid \omega]) \\
\cdots
\end{array}\right]=W\left[\begin{array}{c}
\cdots \\
h\left(\Lambda_{\tau}\right) \\
\cdots
\end{array}\right] .
$$

The column vector on the left side of (4) has as components the numbers $h(A[\omega \mid \omega])$, ordered lexicographically, whereas the column vector on the right side of (4) has as components the numbers $h\left(\Lambda_{\tau}\right)$, ordered lexicographically. From (4) we get on taking real parts (indicated by $R$ ) and absolute values:

$$
\begin{align*}
{\left[\begin{array}{c}
\cdots \\
R(h(A[\omega \mid \omega])) \\
\cdots
\end{array}\right] } & =W\left[\begin{array}{c}
\cdots \\
\operatorname{Rh}\left(\left(\Lambda_{\tau}\right)\right) \\
\cdots
\end{array}\right]  \tag{5}\\
{\left[\begin{array}{c}
\cdots \\
|h(A[\omega \mid \omega])| \\
\cdots
\end{array}\right] } & \leqq W\left[\begin{array}{c}
\cdots \\
\left|h\left(\Lambda_{\tau}\right)\right| \\
\cdots
\end{array}\right] \tag{6}
\end{align*}
$$

The inequality in (6) is componentwise.
Now let $k=n-1$. Then, given $\omega, \tau \in Q_{n, n-1}$, there exist unique integers $i, j$ for which $1 \leqq i, j \leqq n, i \notin \omega, j \notin \tau$. Since $U$ is unitary, $U^{-1}=U^{*}$. Consequently $(\operatorname{det} U)^{-1} \operatorname{det} U[\omega \mid \tau](-1)^{i+j}=\bar{U}_{i j}$; hence

$$
|\operatorname{det} U[\omega \mid \tau]|^{2}=\left|U_{i j}\right|^{2}
$$

Moreover,

$$
\prod_{\beta \epsilon \tau}\left(\lambda-\lambda_{\beta}\right)=f(\lambda) /\left(\lambda-\lambda_{j}\right)
$$

and $f_{[\omega]}(\lambda)=f_{(i)}(\lambda)$. So (3) may be rewritten as

$$
\left[\begin{array}{c}
\cdots  \tag{7}\\
f_{(i)}(\lambda) \\
\cdots
\end{array}\right]=W\left[\begin{array}{c}
\cdots \\
t(\lambda)\left(\lambda-\lambda_{j}\right)^{-1} \\
\cdots
\end{array}\right]
$$

and (2) becomes

$$
\begin{equation*}
f_{(i)}(\lambda)=\sum_{j=1}^{n}\left|U_{i j}\right|^{2} f(\lambda)\left(\lambda-\lambda_{j}\right)^{-1} \tag{8}
\end{equation*}
$$

All our results will follow from these formulas.

## 4. Normal matrices

Except in Theorem 3, $A$ is always a normal matrix in $\S 4$.
Theorem 1. For given $\omega \in Q_{n k}, h(A[\omega \mid \omega])$ lies in the convex hull of the complex numbers $h\left(\Lambda_{\tau}\right)$ as $\tau$ runs over $Q_{n k}$.

Proof. This is immediate from (4) since $W$ is nonnegative and doubly stochastic. This is a generalization of a result in [5] which had also been proved independently by M. Marcus.

Theorem 2. For fixed $\omega \in Q_{n k}$,
(i) $\max _{U}|h(A[\omega \mid \omega])|=\max _{\tau \in \ell_{n k}}\left|h\left(\Lambda_{\tau}\right)\right|$,
(ii) $\max _{U} R\left(h(A[\omega \mid \omega])=\max _{\tau \in Q_{n k}} R\left(h\left(\Lambda_{\tau}\right)\right)\right.$,
(iii) $\min _{U} R\left(h(A[\omega \mid \omega])=\min _{\tau \in Q_{n k}} R\left(h\left(\Lambda_{\tau}\right)\right)\right.$.

Remark. $\max _{U}, \max _{\tau}$ denote, respectively, the maximum of the quantity in question as $U$ varies over all unitary matrices or as $\tau$ varies over all sequences of $Q_{n k}$. Similarly for the min.

Proof. That the left members of (i), (ii) are always $\leqq$ the right members follows from (6), (5) since $W$ is doubly stochastic. Equality is achieved by taking $U$ to be a permutation matrix such that $U D U^{*}$ has

$$
\lambda_{j_{\alpha}}
$$

at the $\left(i_{\alpha}, i_{\alpha}\right)$ position, $1 \leqq \alpha \leqq k$. Then $f_{[\omega]}(\lambda)$ is the polynomial (1), so that $h(A[\omega \mid \omega])=h\left(\Lambda_{\tau}\right)$.

Remark. The theory of Schur convex and concave functions [4] in combination with (5) or (6) yields many inequalities linking symmetric functions of the real numbers $R\left(h(A[\omega \mid \omega])\right.$ ) (or of $|h(A[\omega \mid \omega])|$ ) as $\omega$ varies over $Q_{n k}$ for fixed $k$ to the same symmetric functions of real numbers $R\left(h\left(\Lambda_{\tau}\right)\right.$ ) (or of $\left|h\left(\Lambda_{\tau}\right)\right|$, respectively) as $\tau$ varies over $Q_{n k}$.

When $A$ is merely diagonable it follows from ( $2^{\prime}$ ) that

$$
\begin{equation*}
f_{[\omega]}(\lambda)=\sum_{\tau \epsilon Q_{n k}} \operatorname{det} S[\omega \mid \tau] \operatorname{det} S^{-1}[\tau \mid \omega] f(\lambda) \prod_{\beta \epsilon \tau}\left(\lambda-\lambda_{\beta}\right)^{-1} \tag{9}
\end{equation*}
$$

If $e_{\alpha}-(n-k) \geqq 1$, then

$$
\begin{equation*}
\left(\lambda-\mu_{\alpha}\right)^{e_{\alpha}-n+k} \tag{10}
\end{equation*}
$$

is a divisor of the right side of (9), hence of the left also. Thus $\mu_{\alpha}$ is a root of $f_{[\omega]}(\lambda)$ with multiplicity at least $e_{\alpha}-n+k$. If may happen that $\mu_{\alpha}$ is a root of $f_{[\omega]}(\lambda)$ with multiplicity $>e_{\alpha}-n+k$. However we have

$$
\begin{equation*}
\sum_{\omega \in Q_{n k}} f_{[\omega]}(\lambda)=((n-k)!)^{-1} f^{(n-k)}(\lambda) \tag{11}
\end{equation*}
$$

Here $f^{(n-k)}(\lambda)$ denotes the derivative of $f(\lambda)$ of order $n-k$. Formula (11) follows by summing ( $2^{\prime}$ ) over $\omega \epsilon Q_{n k}$ and using

$$
\sum_{\omega \in Q_{n k}} \operatorname{det} S[\omega \mid \tau] \operatorname{det} S^{-1}[\tau \mid \omega]=1
$$

(This follows from $C_{k}\left(S^{-1}\right) C_{k}(S)=I$.) In fact, however, (11) holds for all matrices (not just diagonable ones) and can be proved in general by considering the the determinant $\operatorname{det}(t I-(\lambda I-A))$ and using Taylor's theorem.

In any event it follows from (11) that

$$
\left(\lambda-\mu_{\alpha}\right)^{e_{\alpha}-n+k+1}
$$

cannot be a factor of every $f_{[\omega]}(\lambda)$. This completes the proof of Theorem 3.
Theorem 3. Let $k$ be fixed and let $A$ be an $n \times n$ matrix over a field $K$ for which $\mu_{\alpha}$ is an eigenvalue with multiplicity $e_{\alpha}$.
(i) Suppose $A$ is diagonable and $e_{\alpha}-(n-k) \geqq 1$. Then each $A[\omega \mid \omega]$, $\omega \in Q_{n k}$, has $\mu_{\alpha}$ as an eigenvalue with multiplicity at least $e_{\alpha}-(n-k)$.
(ii) Suppose $A$ is arbitrary and $K$ has characteristic zero or larger than $n$. Then not every $A[\omega \mid \omega]$ can have $\mu_{\alpha}$ as an eigenvalue with multiplicity at least the larger of $\left\{e_{\alpha}-(n-k)+1,1\right\}$.

Theorem 3(i) is false when $A$ is not diagonable. A counterexample is

$$
\left[\begin{array}{ll}
1 & -1 \\
1 & -1
\end{array}\right]
$$

For the rest of $\S 4$ we suppose $A$ is normal and $k=n-1$. To avoid trivial situations we assume $s \geqq 2$ so that $A$ is not scalar. We know that $A(i \mid i)$ has $\mu_{\alpha}$ as eigenvalue with multiplicity $e_{\alpha}-1$ or larger. Thus $\mu_{\alpha}$ with multiplicity $e_{\alpha}-1$ is always a root of $A(i \mid i), 1 \leqq \alpha \leqq s$. We call these the trivial eigenvalues of $A(i \mid i)$. In addition there exist $s-1$ additional eigenvalues of $A(i \mid i)$, denoted by $\xi_{i 1}, \xi_{i 2}, \cdots, \xi_{i, s-1}$. We call these the nontrivial eigenvalues of $A(i \mid i)$. It may happen that the nontrivial eigenvalues of $A(i \mid i)$ are not all distinct and that some of the nontrivial eigenvalues of $A(i \mid i)$ equal some of the trivial eigenvalues. So we now have

$$
\begin{equation*}
f_{(i)}(\lambda)=\prod_{j=1}^{s}\left(\lambda-\mu_{j}\right)^{\theta_{j}-1} \Pi_{j=1}^{s-1}\left(\lambda-\xi_{i j}\right) . \tag{12}
\end{equation*}
$$

From (8) we get

$$
\begin{equation*}
f_{(i)}(\lambda)=\sum_{\beta=1}^{s} \theta_{i \beta} f(\lambda)\left(\lambda-\mu_{\beta}\right)^{-1} \tag{13}
\end{equation*}
$$

where

$$
\begin{equation*}
\theta_{i \beta}=\sum_{j: \lambda_{j}=\mu_{\beta}}\left|U_{i j}\right|^{2} \tag{14}
\end{equation*}
$$

The sum in (14) is over all integers $j$ for which $\lambda_{j}=\mu_{\beta}$. Now substitute (12) and

$$
f(\lambda)=\prod_{j=1}^{s}\left(\lambda-\mu_{j}\right)^{e_{j}}
$$

into (13), cancel the common factor and then set $\lambda=\mu_{\alpha}$. The result is

$$
\begin{equation*}
\theta_{i \alpha}=\prod_{j=1}^{s-1}\left(\mu_{\alpha}-\xi_{i j}\right) \prod_{j=1, j \neq \alpha}^{s}\left(\mu_{\alpha}-\mu_{j}\right)^{-1}, \quad 1 \leqq \alpha \leqq s, 1 \leqq i \leqq n \tag{15}
\end{equation*}
$$

It follows from (14) that $\theta_{i \alpha} \geqq 0$, and that

$$
\begin{array}{ll}
\sum_{i=1}^{n} \theta_{i \alpha}=e_{\alpha}, & 1 \leqq \alpha \leqq s \\
\sum_{\alpha=1}^{s} \theta_{i \alpha}=1, & 1 \leqq i \leqq n
\end{array}
$$

Moreover we have
Lemma 1. The $n \times n$ matrix in which the column vectors

$$
e_{\alpha}^{-1}\left(\theta_{1 \alpha}, \theta_{2 \alpha}, \cdots, \theta_{n \alpha}\right)^{T}
$$

appear exactly $e_{\alpha}$ times, $1 \leqq \alpha \leqq s$, is nonnegative and doubly stochastic.
We now can improve Theorem 3 somewhat, when $k=n-1$.
Theorem 4. Let $\alpha$ be fixed. The number of integers $i, 1 \leqq i \leqq n$, for which $A(i \mid i)$ has $\mu_{\alpha}$ as a nontrivial eigenvalue is at most $n-e_{\alpha}$. When this bound is attained then for each of the remaining $e_{\alpha}$ integers $i$, the nontrivial eigenvalues of $A(i \mid i)$ are $\mu_{1}, \cdots, \mu_{\alpha-1}, \mu_{\alpha+1}, \cdots, \mu_{s}$. Conversely, the number of integers $i, 1 \leqq i \leqq n$, for which $A(i \mid i)$ has $\mu_{1}, \cdots, \mu_{\alpha-1}, \mu_{\alpha+1}, \cdots, \mu_{s}$ as the nontrivial eigenvalues is at most $e_{\alpha}$. When this bound is attained then for each of the remaining $n-e_{\alpha}$ integers $i, A(i \mid i)$ has $\mu_{\alpha}$ as a nontrivial eigenvalue.

Remark. The bounds are attained when $A$ is diagonal. However they can be attained when $A$ is nondiagonal. An example is

$$
\left[\begin{array}{lll}
1 & 0 & 1 \\
0 & 1 & 0 \\
1 & 0 & 1
\end{array}\right] .
$$

Proof. By (14), (17) each of the terms in the sum (16) is between 0 and 1. So there must be at least $e_{\alpha}$ integers $i$ for which $\theta_{i \alpha} \neq 0$. By (15), $\theta_{i \alpha}=0$ if and only if $A(i \mid i)$ has $\mu_{\alpha}$ as a nontrivial eigenvalue. Hence $\mu_{\alpha}$ is a nontrivial eigenvalue of $A(i \mid i)$ for at most $n-e_{\alpha}$ integers $i$. When this bound is achieved, $\theta_{i \alpha}=0$ for $n-e_{\alpha}$ values of $i$, and hence $\theta_{i \alpha}=1$ for $e_{\alpha}$ values of $i$. But, by (17), $\theta_{i \alpha}=1$ implies $\theta_{i \beta}=0$ for all $\beta \neq \alpha$, and by (15) this can happen only if $\mu_{1}, \cdots, \mu_{\alpha-1}, \mu_{\alpha+1}, \cdots, \mu_{s}$ are all nontrivial eigenvalues of $A(i \mid i)$. The converse follows by reversing these steps.

Theorem 5. A necessary and sufficient condition that an $n \times n$ normal matrix $A$ be diagonal is that each $(n-1) \times(n-1)$ principal submatrix of $A$ has as its eigenvalues an $(n-1)$-subset of the eigenvalues of $A$.

Proof. When $A$ is diagonal the condition is obvious. Suppose the condition is satisfied. Then the nontrivial eigenvalues of $A(i \mid i)$ are $\mu_{1}, \cdots, \mu_{s}$, omitting $\mu_{t(i)}$. Then, by (15), $\theta_{i \alpha}=0$ except when $\alpha=t(i)$, and then $\theta_{i, t(i)}=1$. So any $\theta_{\gamma \delta}$ is 0 or 1 . Because of (16), there exist exactly $e_{\alpha}$ integers $i$ for which $t(i)=\alpha$. When $t(i)=\alpha, \theta_{i \beta}=0$ for all $\beta \neq \alpha$, so by (14), $U_{i j}=0$ for all $j$ for which $\lambda_{j} \neq \mu_{\alpha}$. The number of $j$ for which $\lambda_{j}=\mu_{\alpha}$ is exactly $e_{\alpha}$. When $t(i) \neq \alpha, \theta_{i \alpha}=0$ and (14) then forces $U_{i j}=0$ for all $j$ for which $\lambda_{j}=e_{\alpha}$. Thus $U$ is 0 except for blocks $U_{\alpha}$ lying at the intersection of rows numbered $i$ for which $t(i)=\alpha$ and columns numbered $j$ for which $\lambda_{j}=\mu_{\alpha}$. These columns $j$ are exactly the columns $j$ for which

$$
e_{1}+\cdots+e_{\alpha-1}+1 \leqq j \leqq e_{1}+\cdots+e_{\alpha}
$$

(See §2.) We may find a permutation matrix $P$ such that

$$
P U=\operatorname{diag}\left(U_{1}, U_{2}, \cdots, U_{s}\right)
$$

Now $P A P^{T}$ is diagonal if and only if $A$ is. Moreover $P A P^{T}=$ $(P U) D(P U)^{*}=D$ since $U_{1}, \cdots, U_{s}$ are each unitary and the main diagonal of $D$ partitions into scalar segments. Hence $A$ is diagonal.

Theorem 6. For an appropriate unitary $U, A_{i i}=(\operatorname{trace} A) / n$ and $f_{(i)}(\lambda)=f^{\prime}(\lambda) n^{-1}$, for all $i, 1 \leqq i \leqq n$.

Proof. Take $U_{i j}=\zeta^{(i-1)(j-1)} n^{-1 / 2}, 1 \leqq i, j \leqq n$, where $\zeta$ is a primitive root of unity of order $n$. Then use (2) with $\lambda=0$ and $k=1$, and (8).

Theorem 7. Let $\alpha$ be fixed. Then either: (i) for at least one $i, A(i \mid i)$ has a nontrivial eigenvalue inside $C_{\alpha}$, and for at least one $i, A(i \mid i)$ has a nontrivial eigenvalue outside $C_{\alpha}$; or (ii) for every $i, A(i \mid i)$ has all its nontrivial eigenvalues on the boundary of $C_{\alpha}$.

Proof. We use the fact that always $\theta_{i \alpha}=\left|\theta_{i \alpha}\right|$. Suppose all the nontrivial eigenvalues of all $A(i \mid i)$ lie on the boundary of or outside of $C_{\alpha}$, and at least one $A(i \mid i)$ has a nontrivial eigenvalue outside $C_{\alpha}$. Then $\left|\mu_{\alpha}-\xi_{i j}\right|$ $\geqq \rho_{\alpha}$ for all $i, j$, with strict inequality at least once. Then (16) becomes

$$
\sum_{i=1}^{n}\left(\rho_{\alpha} / G_{\alpha}\right)^{s-1}<e_{\alpha}
$$

hence

$$
\rho_{\alpha}<\left(e_{\alpha} / n\right)^{1 /(s-1)} G_{\alpha}=\rho_{\alpha} .
$$

This is a contradiction. Similarly we show that it cannot happen that all $A(i \mid i)$ have all their nontrivial eigenvalues on the boundary of or inside of $C_{\alpha}$, with strictly inside at least once.

Theorem 8. Let $i$ be fixed. Then either: (i) $A(i \mid i)$ has at least one nontrivial eigenvalue inside one of $C^{1}, \cdots, C^{s}$ and at least one nontrivial eigenvalue outside one of $C^{1}, \cdots, C^{8}$; or (ii) each nontrivial eigenvalue of $A(i \mid i)$ lies on the boundary of every one of $C^{1}, \cdots, C^{s}$.

Proof. Suppose each nontrivial eigenvalue of $A(i \mid i)$ is on the boundary of, or outside of, every one of $C^{1}, \cdots, C^{s}$, with strictly outside at least once. Then $\left|\mu_{\alpha}-\xi_{i j}\right| \geqq \rho$ for all $\alpha, j$, with strict inequality at least once. Then (15) and (17) produce

$$
\sum_{\alpha=1}^{s} \rho^{s-1} \prod_{\beta=1, \beta \neq \alpha}^{s}\left|\mu_{\alpha}-\mu_{\beta}\right|^{-1}<1
$$

hence $\rho<\rho$. Similarly we cannot have each nontrivial eigenvalue of $A(i \mid i)$ inside of or on the boundary of each of $C^{1}, \cdots, C^{s}$, with strictly inside at least once.

The exceptional cases in Theorems 8 and 9 can happen; for an example,
consider the matrix

$$
\frac{1}{2}\left[\begin{array}{cc}
1 & -1 \\
-1 & 1
\end{array}\right]
$$

Theorem 9. Let $i$, $\alpha$ be fixed. Then either: (i) $A(i \mid i)$ has a nontrivial eigenvalue inside ${ }_{\alpha} C$; or (ii) the nontrivial eigenvalues of $A(i \mid i)$ are $\mu_{1}, \cdots$, $\mu_{\alpha-1}, \mu_{\alpha+1}, \cdots, \mu_{s}$ and each of these numbers lies on the boundary of ${ }_{\alpha} C$.

Proof. We know $\theta_{i \alpha} \leqq 1$. If all nontrivial eigenvalues of $A(i \mid i)$ are on the boundary of or outside of ${ }_{\alpha} C$, and at least one nontrivial eigenvalue is outside ${ }_{\alpha} C$, then $\left|\mu_{\alpha}-\xi_{i j}\right| \geqq G_{\alpha}$ for all $j$ with strict inequality at least once. Then

$$
G_{\alpha}^{s-1} / G_{\alpha}^{s-1}<\theta_{i \alpha} \leqq 1
$$

This is a contradiction. So all nontrivial eigenvalues of $A(i \mid i)$ are on the boundary of ${ }_{\alpha} C$ or else at least one is inside ${ }_{\alpha} C$. If all nontrivial eigenvalues are on the boundary of ${ }_{\alpha} C$ then $\left|\mu_{\alpha}-\xi_{i j}\right|=G_{\alpha}$ for all $j$; hence $\theta_{i \alpha}=1$. Then (17) forces $\theta_{i \beta}=0$ for all $\beta \neq \alpha$, so that by (15), the nontrivial eigenvalues of $A(i \mid i)$ are $\mu_{1}, \cdots, \mu_{\alpha-1}, \mu_{\alpha+1}, \cdots, \mu_{s}$.

The exceptional circumstance can happen. An example is $\operatorname{diag}(1,-1,0)$.
Theorem 10. There always exists a permutation $\sigma$ of $1,2, \cdots, n$ such that $A(\sigma(i) \mid \sigma(i))$ has a nontrivial eigenvalue on the boundary of or outside of ${ }^{\alpha} C$, for all $i$ such that $e_{1}+\cdots+e_{\alpha-1}+1 \leqq i \leqq e_{1}+\cdots+e_{\alpha}$, and all $\alpha, 1 \leqq \alpha \leqq s$.

Proof. This follows from the known [2] fact that a doubly stochastic matrix contains a diagonal every element of which is $\geqq \Omega$. The result now follows by combining Lemma 1 with (15).

Theorem 11. Let $G_{i j}$ denote the geometric mean of the distances from $\mu_{j}$ to the nontrivial eigenvalues of $A(i \mid i)$. Among the $G_{i j}$ for fixed $j$ and variable $i$, certain $G_{i j}$ will be zero but at least $e_{j}$ are not zero. Suppose (for notational simplicity) that $G_{i j} \neq 0$ for $1 \leqq i \leqq m$ and $G_{i j}=0$ for $i>m$. Then

$$
e_{j} / n G_{j} \leqq e_{j} / m G_{j} \leqq\left(\sum_{i=1}^{m} G_{i j}\right) / m \leqq\left(e_{j} / m\right)^{1 /(s-1)} G_{j} \leqq G_{j}
$$

Proof. We may write (16) as

$$
\sum_{i=1}^{m}\left(G_{i j} / G_{j}\right)^{s-1}=e_{j}
$$

Because $0<G_{i j} / G_{j} \leqq 1$, the left side of the sum is increased by removing the exponent $s-1$. This gives the lower bound. The upper bound is obtained by using the fact that the function $x^{s-1}$ is concave up. Many other inequalities of this nature can be proved. We do not pursue the matter further, however.

## 5. Hermitian matrices

In $\S 5, A$ is assumed to be Hermitian. Recall that $\mu_{1}<\mu_{2}<\cdots<\mu_{s}$ so that $\lambda_{1} \leqq \lambda_{2} \leqq \lambda_{3} \leqq \cdots \leqq \lambda_{n-1} \leqq \lambda_{n}$.

Let $h$ be a real linear function. Then by Theorem 2(ii), for fixed $\omega \epsilon Q_{n k}$, $\max _{U} h(A[\omega \mid \omega])=\max _{\tau} h\left(\Lambda_{\tau}\right)$. It is possible to say a little more about the sequence $\tau \epsilon Q_{n k}$ for which $h\left(\Lambda_{\tau}\right)$ is maximal.

Theorem 12. Let $h$ be a real linear function of $k$ variables, let $\omega \in Q_{n k}$ be fixed. Then

$$
\max _{U} h(A[\omega \mid \omega])=\max _{0 \leqq t \leqq k} h\left(\Lambda_{\delta(t)}\right)
$$

where

$$
\delta(t)=\{1,2, \cdots, t, n-k+t+1, n-k+t+2, \cdots, n\} \in Q_{n k}
$$

A similar result holds for the min.
That is, the maximizing element $\tau \in Q_{n k}$ consists of the $t$ smallest and $k-t$ largest integers between 1 and $n$ for some $t$. This is an extension of a result in [3]. (The initial, or terminal, segments of $\delta(t)$ are absent if $t=0$, or $k$.)

Proof. For fixed $i$ and fixed $x_{1}, \cdots, x_{i-1}, x_{i+1}, \cdots, x_{k}$,

$$
h\left(E_{1}\left(x_{1}, \cdots, x_{k}\right), \cdots, E_{k}\left(x_{1}, \cdots, x_{k}\right)\right)
$$

is a linear function of $x_{i}$. Suppose

$$
\delta=\{1, \cdots, j-1, \cdots, p+1, \cdots, n\}
$$

is the element of $Q_{n k}$ for which $h\left(\Lambda_{\delta}\right)=\max _{\tau} h\left(\Lambda_{\tau}\right)$. In $\delta$ we suppose $j, p$ are respectively the smallest, largest integers for which $j, p \notin \delta$. We show that if an integer $g \epsilon \delta$ exists for which $j<g<p$ then we may increase the length of either the initial or terminal segment in $\delta$, without decreasing the length of the other segment, and retaining the maximal property. A finite number of repetitions of this produces the result. Now $h\left(\Lambda_{\delta}\right)=\lambda_{g} \alpha+\beta$ where $\alpha, \beta$ are real numbers not depending on $\lambda_{g}, \lambda_{j}$, or $\lambda_{p}$. If $\alpha=0$ or if $\alpha \neq 0$ but $\lambda_{g}=\lambda_{j}$ then we keep the maximal property if, in $\delta$, we delete $g$ and insert $j$. If $\alpha \neq 0$ but $\lambda_{g}=\lambda_{p}$ then we keep the maximal property if, in $\delta$, we delete $g$ and insert $p$. If $\alpha \neq 0$ but $\lambda_{j}<\lambda_{g}<\lambda_{p}$ then deleting $g$ from $\delta$ and inserting either $j$ or $p$ increases $h\left(\Lambda_{\delta}\right)$. This contradicts the maximal property of $\delta$.

We arrange the nontrivial eigenvalues of $A(i \mid i)$ in increasing order. Then the well known [1] fact that

$$
\begin{equation*}
\mu_{1} \leqq \xi_{i 1} \leqq \mu_{2} \leqq \xi_{i 2} \leqq \cdots \leqq \mu_{s-1} \leqq \xi_{i, s-1} \leqq \mu_{s} \tag{18}
\end{equation*}
$$

follows from (13) by a simple graphical argument. Conversely, for fixed $i$, given arbitrary real numbers $\xi_{i 1}, \cdots, \xi_{i, s-1}$ satisfying (18) we can find unitary $U$ such that the nontrivial eigenvalues of $A(i \mid i)$ are $\xi_{i 1}, \cdots, \xi_{i, s-1}$. This follows from the observation that if

$$
\varphi_{1}(\lambda)=\prod_{j=1}^{s-1}\left(\lambda-\xi_{i j}\right), \quad \varphi_{2}(\lambda)=\prod_{j=1}^{s}\left(\lambda-\mu_{j}\right),
$$

then [6],

$$
\sum_{\alpha=1}^{s} \varphi_{1}\left(\mu_{\alpha}\right) \varphi_{2}^{\prime}\left(\mu_{\alpha}\right)^{-1}=1
$$

Moreover $\varphi_{1}\left(\mu_{\alpha}\right) \varphi_{2}^{\prime}\left(\mu_{\alpha}\right)^{-1} \geqq 0$. If we put $\theta_{i \alpha}=\varphi_{1}\left(\mu_{\alpha}\right) \varphi_{2}^{\prime}\left(\mu_{\alpha}\right)^{-1}$ for $1 \leqq \alpha \leqq s$ then (17) holds. Now use (14) to construct row $i$ of a unitary matrix. For any unitary $U$ with this row $i$,(13) is valid with $\theta_{i \alpha}$ as just defined. Let

$$
\varphi(\lambda)=f_{(i)}(\lambda) \prod_{\alpha=1}^{s}\left(\lambda-\mu_{\alpha}\right)^{-\left(e_{\alpha}-1\right)}=\sum_{\beta=1}^{s} \theta_{i \beta} \prod_{\alpha=1, \alpha \neq \beta}^{s}\left(\lambda-\mu_{\alpha}\right) .
$$

We have to prove that $\varphi(\lambda)=\varphi_{1}(\lambda)$. But $\varphi\left(\mu_{\alpha}\right)=\varphi_{1}\left(\mu_{\alpha}\right)$ for $1 \leqq \alpha \leqq s$ and

$$
\text { degree } \varphi(\lambda)=\operatorname{degree} \varphi_{1}(\lambda)=s-1
$$

Thus we have given a new proof of the following well known theorem [1].
Theorem 13. Let $i$ be fixed. The inequalities (18) are necessary and sufficient for the existence of a unitary $U$ such that $A(i \mid i)$ has $\xi_{i 1}, \cdots, \xi_{i, s-1}$ as its nontrivial eigenvalues.

It is well known [1] (and easily follows) that for a given $\omega \epsilon Q_{n k}$, $\lambda_{j} \leqq \eta_{\omega j} \leqq \lambda_{n-k+j}$ for $1 \leqq j \leqq k$.

Lemma 2.

$$
\begin{gather*}
\theta_{i \alpha} \leqq\left(\mu_{\alpha}-\xi_{i \beta}\right)\left(\mu_{\alpha}-\mu_{\beta}\right)^{-1} \quad \text { if } 1 \leqq \beta \leqq \alpha-1 ;  \tag{19}\\
\theta_{i \alpha} \leqq\left(\xi_{i \beta}-\mu_{\alpha}\right)\left(\mu_{\beta+1}-\mu_{\alpha}\right)^{-1} \quad \text { if } \alpha \leqq \beta \leqq s-1 ;  \tag{20}\\
\left\{\left(\mu_{\alpha}-\xi_{i, \alpha-1}\right)\left(\mu_{\alpha}-\mu_{1}\right)^{-1}\right\}\left\{\left(\xi_{i \alpha}-\mu_{\alpha}\right)\left(\mu_{s}-\mu_{\alpha}\right)^{-1}\right\} \\
\leqq \theta_{i \alpha} \\
\leqq\left\{\left(\mu_{\alpha}-\xi_{i, \alpha-1}\right)\left(\mu_{\alpha}-\mu_{\alpha-1}\right)^{-1}\right\}\left\{\left(\xi_{i \alpha}-\mu_{\alpha}\right)\left(\mu_{\alpha+1}-\mu_{\alpha}\right)^{-1}\right\} \\
\text { if } \alpha \neq 1, s .
\end{gather*}
$$

Proof. We write

$$
\begin{equation*}
\theta_{i \alpha}=\prod_{\beta=1}^{\alpha-1}\left\{\left(\mu_{\alpha}-\xi_{i \beta}\right)\left(\mu_{\alpha}-\mu_{\beta}\right)^{-1}\right\} \prod_{\beta=\alpha}^{s-1}\left\{\left(\xi_{i \beta}-\mu_{\alpha}\right)\left(\mu_{\beta+1}-\mu_{\alpha}\right)^{-1}\right\} \tag{22}
\end{equation*}
$$

Because of (18), each of the bracketed fractions in (22) is between 0 and 1. Hence dropping some of the fractions increases the value of the expression. This proves (19), (20), and half of (21). We now write

$$
\begin{gather*}
\theta_{i \alpha}=\left[\left(\mu_{\alpha}-\xi_{i, \alpha-1}\right)\left(\xi_{i \alpha}-\mu_{\alpha}\right)\left(\mu_{\alpha}-\mu_{1}\right)^{-1}\left(\mu_{s}-\mu_{\alpha}\right)^{-1}\right] \\
\cdot \prod_{\beta=1}^{\alpha-2}\left\{\left(\mu_{\alpha}-\xi_{i \beta}\right)\left(\mu_{\alpha}-\mu_{\beta+1}\right)^{-1}\right\}  \tag{23}\\
\cdot \prod_{\beta=\alpha+1}^{s=1}\left\{\left(\xi_{i \beta}-\mu_{\alpha}\right)\left(\mu_{\beta}-\mu_{\alpha}\right)^{-1}\right\}
\end{gather*}
$$

By (18), each of the fractions in $\}$ braces in (23) is $\geqq 1$. This proves the other half of (21).

Notation.

$$
{ }_{\alpha} A_{\alpha+1}=n^{-1} \sum_{i=1}^{n} \xi_{i \alpha}, \quad 1 \leqq \alpha<s
$$

That is, ${ }_{\alpha} A_{\alpha+1}$ is the arithmetic mean of the nontrivial eigenvalues of the $A(i \mid i)$ belonging to the interv al $\left[\mu_{\alpha}, \mu_{\alpha+1}\right]$.

Theorem 14. For $1 \leqq \beta<s$,
$(n-1) n^{-1} \mu_{\beta}+n^{-1} \mu_{\beta+1}$

$$
\begin{aligned}
& \leqq \mu_{\beta+1}-\min _{\alpha: \alpha \leqq \beta}\left(n-e_{\alpha}\right) n^{-1}\left(\mu_{\beta+1}-\mu_{\alpha}\right) \\
& \leqq{ }_{\beta} A_{\beta+1} \\
& \leqq \mu_{\beta}+\min _{\alpha: \alpha>\beta}\left(n-e_{\alpha}\right) n^{-1}\left(\mu_{\alpha}-\mu_{\beta}\right) \\
& \leqq n^{-1} \mu_{\beta}+(n-1) n^{-1} \mu_{\beta+1} .
\end{aligned}
$$

If $\alpha \neq 1, s$,

$$
\begin{align*}
e_{\alpha}\left(\mu_{\alpha}-\mu_{\alpha-1}\right)\left(\mu_{\alpha+1}-\mu_{\alpha}\right) & \leqq \sum_{i=1}^{n}\left(\mu_{\alpha}-\xi_{i, \alpha-1}\right)\left(\xi_{i \alpha}-\mu_{\alpha}\right)  \tag{25}\\
& \leqq e_{\alpha}\left(u_{\alpha}-\mu_{1}\right)\left(\mu_{s}-\mu_{\alpha}\right) .
\end{align*}
$$

For any $\alpha$,

$$
\sum_{\beta=1}^{\alpha-1}\left({ }_{\beta} A_{\beta+1}-\mu_{\beta}\right)\left(\mu_{\beta+1}-\mu_{\beta}\right)^{-1}+\sum_{\beta=\alpha+1}^{s}\left(\mu_{\beta}-{ }_{\beta-1} A_{\beta}\right)\left(\mu_{\beta}-\mu_{\beta-1}\right)^{-1}
$$

$$
\begin{equation*}
\geqq\left(n-e_{\alpha}\right) n^{-1} \tag{26}
\end{equation*}
$$

(Empty sums are defined to be zero.)
Proof. (24) follows from (19), (20), (16), using

$$
\left(\mu_{\alpha}-\xi_{i \beta}\right)\left(\mu_{\alpha}-\mu_{\beta}\right)^{-1}=1-\left(\xi_{i \beta}-\mu_{\beta}\right)\left(\mu_{\alpha}-\mu_{\beta}\right)^{-1}
$$

and

$$
\left(\xi_{i \beta}-\mu_{\alpha}\right)\left(\mu_{\beta+1}-\mu_{\alpha}\right)^{-1}=1-\left(\mu_{\beta+1}-\xi_{i \beta}\right)\left(\mu_{\beta+1}-\mu_{\alpha}\right)^{-1}
$$

(25) follows immediately from (21). To get (26) use

$$
\sum_{i=1}^{n}\left(\theta_{i 1}+\cdots+\theta_{i, \alpha-1}+\theta_{i, \alpha+1}+\cdots+\theta_{i s}\right)=n-e_{\alpha}
$$

in combination with (19) and (20).
Theorem 15. Given $\alpha$, there exist integers $i, j(i \neq j)$, depending on $\alpha$ such that (27), (28), (29) all hold.

$$
\begin{array}{ll}
\xi_{i, \alpha-1} \leqq e_{\alpha} n^{-1} \mu_{\alpha-1}+\left(n-e_{\alpha}\right) n^{-1} \mu_{\alpha} & \text { if } \alpha \neq 1 ; \\
\xi_{i \alpha} \geqq e_{\alpha} n^{-1} \mu_{\alpha+1}+\left(n-e_{\alpha}\right) n^{-1} \mu_{\alpha}, & \text { if } \alpha \neq s ; \\
\left(u_{\alpha}-\xi_{j, \alpha-1}\right)\left(\xi_{j \alpha}-\mu_{\alpha}\right) \leqq e_{\alpha} n^{-1}\left(\mu_{\alpha}-\mu_{1}\right)\left(\mu_{s}-\mu_{\alpha}\right) \\
& \text { if } \alpha \neq 1, s . \tag{29}
\end{array}
$$

Proof. From (16), $\theta_{i \alpha} \geqq e_{\alpha} n^{-1}$ for at least one $i$. Then from (16) again,

$$
\theta_{j \alpha} \leqq(n-1)^{-1}\left(e_{\alpha}-\theta_{i \alpha}\right) \leqq e_{\alpha} n^{-1}
$$

for at least one $j \neq i$. The proof is now completed by use of (19), (20), (21).
We now obtain estimates for the average value of the $\eta_{\omega j}$ as $\omega$ runs over $Q_{n k}, j$ fixed.

Theorem 16. For fixed $j$ and $k, 1 \leqq k \leqq n-1,1 \leqq j \leqq k$,

$$
\begin{align*}
\sum_{r=0}^{n-k} \Psi_{r} \lambda_{n-k+j-r} & \leqq\binom{ n}{k}^{-1} \sum_{\omega \in Q_{n k}} \eta_{\omega j}  \tag{30}\\
& \leqq \sum_{r=0}^{n-k} \Psi_{r} \lambda_{j+r}
\end{align*}
$$

where

$$
\begin{gather*}
\Psi_{r}=E_{r}(n-1, n-2, \cdots, k)\left\{\prod_{i=k+1}^{n} i\right\}^{-1}, \quad 0 \leqq r \leqq n-k  \tag{31}\\
\sum_{r=0}^{n-k} \Psi_{r}=1 \tag{32}
\end{gather*}
$$

Remark. We remind the reader that the $\eta_{\omega j}$ are in increasing order for fixed $\omega \in Q_{n k}$, so that $\lambda_{j} \leqq \eta_{\omega j} \leqq \lambda_{n-k+j}$. Hence the average of the $\eta_{\omega j}$ for fixed $j$ as $\omega$ runs over $Q_{n k}$ lies between $\lambda_{j}$ and $\lambda_{n-k+j}$. In Theorem 16 we obtain convex combinations of $\lambda_{j}, \lambda_{j+1}, \cdots, \lambda_{n-k+j}$ which are upper and lower bounds for this average.

Proof. We may express (24) in the form

$$
\begin{align*}
n^{-1}\left((n-1) \lambda_{j}+\lambda_{j+1}\right) & \leqq n^{-1} \sum_{\omega \in Q_{n, n-1}} \eta_{\omega j} \\
& \leqq n^{-1}\left(\lambda_{j}+(n-1) \lambda_{j+1}\right) \tag{33}
\end{align*}
$$

Hence (30) is true when $k=n-1$. Suppose the result established for $k+1$. Then we have

$$
\begin{align*}
\sum_{r=0}^{n-(k+1)} \phi_{r} \lambda_{n-(k+1)+j-r} & \leqq\binom{ n}{k+1}^{-1} \sum_{\tau \in Q_{n, k+1}} \eta_{r j}  \tag{34}\\
& \leqq \sum_{r=0}^{n-(k+1)} \phi_{r} \lambda_{j+r}, \quad 1 \leq j \leq k+1
\end{align*}
$$

with

$$
\begin{equation*}
\phi_{r}=E_{r}(n-1, \cdots, k+1)\left\{\prod_{i=k+2}^{n} i\right\}^{-1}, \quad 0 \leqq r \leqq n-k-1 \tag{35}
\end{equation*}
$$

Now, for a given $\tau \epsilon Q_{n, k+1}$ there exist exactly $k+1$ sequences $\omega \epsilon Q_{n k}$ for which $\omega \subset \tau$. So by using (33) for $(k+1) \times(k+1)$ Hermitian matrices,

$$
\begin{align*}
(k+1)^{-1}\left(k \eta_{\tau j}+\eta_{\tau, j+1}\right) & \leqq(k+1)^{-1} \sum_{\omega \in Q_{n k}, \omega \subset \tau} \eta_{\omega j}  \tag{36}\\
& \leqq(k+1)^{-1}\left(\eta_{\tau j}+k \eta_{\tau, j+1}\right)
\end{align*}
$$

We sum (36) over all sequences $\tau \epsilon Q_{n, k+1}$, and then divide by $\binom{n}{k+1}$. The number of times a given $\eta_{\omega j}$ will appear in the central member of the resulting inequality (call it *) is just the number of $\tau \epsilon Q_{n, k+1}$ for which $\omega \subset \tau$; that is, exactly $(n-k)$ times. Now

$$
\binom{n}{k+1}(k+1)(n-k)^{-1}=\binom{n}{k}
$$

We use (34) for $j$ and $j+1$ on the left and right sums in our inequality $*$.

We then obtain (30) on recognizing that

$$
\Psi_{0}=\phi_{0}(k+1)^{-1}, \quad \Psi_{n-k}=k \phi_{n-k-1}(k+1)^{-1}, \quad \Psi_{r}=\left(k \phi_{r-1}+\phi_{r}\right)(k+1)^{-1}
$$

for $1 \leqq r<n-k$. That (32) holds follows immediately by setting $\lambda=1$ in the polynomial identity

$$
\prod_{j=k}^{n-1}(\lambda+j)=\sum_{r=0}^{n-k} E_{r}(n-1, n-2, \cdots, k) \lambda^{n-k-r}
$$

The proof is complete.
The author wishes to thank the referee for pointing out that Theorem 3 holds for diagonable as well as normal matrices.

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